

Practicum, Pre-Doctoral & Post-Doctoral Internships: Information

We may have trainee positions for 2008-2009, and will know for sure in early January, 2008. We would like to hear from you if interested. As your first step, please contact **Heather Johnson** at 651-415-1400 or heatherjohnson@dric.com to share your situation and needs and to inquire about future opportunities.

(Note: We do not offer summer-only internships. We may provide traineeships in Minnesota on a 9 to 12 month minimum basis, ongoing throughout the year - based on our staffing needs and opportunities students present to us)

New position: we are looking for a minimum 2 year commitment to provide a pre-doc/post-doc or equivalent training for 2008-2010. This could also be back-to-back practica for 24 months.

Dear Applicant:

Thank you for your interest in our masters practicum, pre-doctoral, or post-doctoral or program!

DRI Consulting offers masters level, pre-doctoral and post-doctoral internships in organization, individual, and consulting psychology. We are committed to training the scientist-practitioner with an emphasis on incorporating data-based decisions into professional practice with organizations and individuals. Some primary purposes of the internship are to help you further professional development and competence providing consulting services in the following areas: individuals (coaching, counseling, and career assessment and development), organizational development, psychological assessment and feedback, and management and leadership development. Across all domains, we work to provide ethical services.

It is our goal to provide high quality training for practitioners. Our training program focuses on breadth and quality of service, and we provide an atmosphere where the intern can gain exposure to the many facets of functioning as a consulting psychologist while developing a personal style as a consultant. Further information about training program accountabilities, responsibilities and goals follow.

We are particularly proud of the following advantages of our internship:

- Opportunity to take leadership roles in projects that significantly influence clients and our own company.
- Exposure to and involvement in all aspects of a for-profit consulting business.
- Exposure to and involvement in a culture that is cutting edge and extensive in its use of the internet and other technologies for the delivery and management of psychological services.

Why we do this (since few other firms do!)

- We are good at and committed to developing professionals within the profession.
- It is a recruiting and selection method to grow the firm. We have a career path for you here and hope many of you stay with us (pre-doc, post-doc, consultant, senior consultant, manager, partner).
- Interns are a lower cost method of delivery high quality services. We stay competitive with clients and can reinvest in the success of the firm and its training mission.

For complete applications instructions, see our "Selection Process" below.

Consulting Psychology is an old and well-respected practice with pre-professional roots in such roles as the advisors to the Court of Queens and Kings. Professionally, it was an early division of APA at the turn of the century. Historically, it has been a second or third career for older practicing psychologists. Recently, it is evolving into a first professional career for many new psychologists at any age of entry into the field.

The work of a consulting psychologist is very rewarding and quite challenging. It allows you to use and hone your counseling, clinical and social psychological skills to meet the needs of leaders and entire populations of people. It is based on a positive psychology of development related to the work and non-work situations faced by individuals, groups, organizations and entire communities.

I hope that you will consider submitting your application.

Sincerely,

John P. Fennig, Ph.D., L.P.

Director of Training, member of the Education and Training Committee for the Society of Consulting Psychology [APA Division 13]

***Please go to the website below for application information and practicum/internship description and roles/responsibilities:

<http://dric.com/company/trainingatdric.htm>